



**Research Associate/Senior Research Associate I, Process Development
Foster City, CA**

Gilead Sciences currently has an excellent opportunity for a highly motivated scientist to join our Process Chemistry group in the Pharmaceutical Development & Manufacturing (PDM) organization. With your commitment and drive, you will be part of a cross-functional drug development team whose goal is to develop curative medicines helping millions of people live healthier, more fulfilling lives. With state-of-the-art research facilities and a team of experienced scientists who are passionate about developing drugs, the Process Chemistry group at Gilead empowers every chemist to take part in the act of innovation. You will see the tangible results of your contributions in this dynamic workplace, where every individual matters, and everyone has a chance to enhance their skills through on-going development. Our science-focused pursuit of excellence and teamwork has resulted in break-through development of many life-changing novel marketed products that are benefiting millions of people. With a robust pipeline of drug candidates at every developmental stage at Gilead, you will have ample opportunities to make meaningful contribution to our mission to address unmet medical needs and improve life by advancing the care of patients with life-threatening diseases. Gilead's core values of integrity, inclusion, teamwork, excellence, and accountability shape our culture and are the foundation of our future success. Challenge yourself and make a difference in the world – Make your mark here at Gilead.

Responsibilities & Skills:

- Plan and safely execute assigned experiments, with increasing independence, which support Process Development activities and project goals.
- Execute reactions and make key observations during reaction, work-up and isolation.
- Recommend alternatives, research new methods and techniques, and proactively seek out senior personnel to discuss potential solutions to problems.
- Gain a better understanding of how impurities are formed, tracked and purged throughout the subsequent processing.
- Use strong verbal communication skills and interpersonal skills to provide insight into the processes used to achieve experimental results.
- Demonstrate skills in data analysis (ex: UPLC, HPLC, NMR, mass spec) and ability to evaluate quality of data.
- Work with collaborative communication and problem-solving spirit.

Qualifications:

- Research Associate: BS in Chemistry and 0+ years of industry experience
- Sr Research Associate I: BS in Chemistry and 2+ years of industry experience (process or medicinal chemistry) OR MS in Chemistry and 0+ years of industry experience (Organic Chemistry Focus)
- Familiarity with modern purification and analytical techniques, including HPLC, LCMS and NMR
- Well-versed in scientific literature searching software (SciFinder, Reaxys etc.)
- Strong desire to work in multi-disciplinary teams, learn new skills and proactively solve problems

Employment start date is flexible between now and mid 2025

Please Provide Research Summary with Application

This is a Foster City, CA location specific role and not eligible for remote work considerations.

Gilead is an equal opportunity employer.